Extended to February 16, 2021

Form 90 (Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

Inspection

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2019 calendar year, or tax year beginning APR 1, 2019 and ending MAR 31. 2020

Вс	heck if	C Name of organization		D Employer identific	ation number		
	Address	CENTRE COUNTY UNITED WAY					
	_change _Name _change	Doing business as		25-121529	9.0		
F	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone number				
F	Trinal	P.O. BOX 664	814-238-8				
	lreturn/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,949,871.			
Γ	Amende			H(a) Is this a group re			
F	Jreturn]Applica- }tion			Yes X No			
L	pending	126 WEST PINE GROVE RD, PINE GROVE MIL	IS. PA				
LT	av.ever	mpt status: X 501(c)(3)			list. (see instructions)		
		: ▶ www.ccunitedway.org	01	H(c) Group exemption			
-	-	rganization: X Corporation Trust Association Other	L Year		State of legal domicile: PA		
		Summary					
		riefly describe the organization's mission or most significant activities: RAIS	E COMM	MUNITY FUNDS	TO		
& Governance		ALLOCATE AMONG MEMBER AGENCIES					
Tha	-	check this box 🕨 🔲 if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	sets.		
3Vel	7.1	그 그리다 그 그 그리다 그리다 그리고 그릇이 그 그는 그는 그는 그들은 그리고 그는 그리고 그를 보는 것이다.		3	33		
Ğ		lumber of independent voting members of the governing body (Part VI, line 1b)			33		
S	31 703	otal number of individuals employed in calendar year 2019 (Part V, line 2a)			6		
itie	1000	otal number of volunteers (estimate if necessary)		We have a second and a state of the state of the second at	2600		
Activities		otal unrelated business revenue from Part VIII, column (C), line 12			0.		
⋖		let unrelated business taxable income from Form 990-T, line 39			0.		
				Prior Year	Current Year		
d)	8 0	Contributions and grants (Part VIII, line 1h)		1,681,463.	1,714,129.		
ž		Program service revenue (Part VIII, line 2g)		0.	0.		
Revenue	10 li	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		61,156.	64,226.		
α		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		53,257.	123,765.		
	12 T	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,795,876.	1,902,120.		
	13 0	Prants and similar amounts paid (Part IX, column (A), lines 1-3)		1,050,819.	1,425,043.		
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
S	15 S	Calaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		230,455.	297,947.		
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
άx	bT	otal fundraising expenses (Part IX, column (D), line 25)	98.				
m	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		103,689.	140,491.		
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,384,963.	1,863,481.		
	19 F	Revenue less expenses. Subtract line 18 from line 12		410,913.	38,639.		
s or			Be	eginning of Current Year	End of Year		
sset	20 T	otal assets (Part X, line 16)		3,757,608.	3,613,295.		
Net Assets or Fund Balances	21 T	otal liabilities (Part X, line 26)		92,909.	76,859.		
湿	22 1	Net assets or fund balances. Subtract line 21 from line 20		3,664,699.	3,536,436.		
	art II	Signature Block		to	. Impulades and ballof it is		
		ties of perjury, I declare that I have examined this return, including accompanying schedule			y knowledge and belief, it is		
true	correct	, and complete. Declaration of preparer (other than officer) is based on all information of w	men prepare	r nas any knowledge.	27,2021		
۵.	. 1	Signature of officer		Date	21,2021		
Sig	- 1	organization of ourself					
Her	e	WENDY VINHAGE, EXEC DIRECTOR Type or print name and title					
		Print/Type preparer's name Preparer's signature	T	Date Check	PTIN		
Paid		JOSEPH P. FEDELI, CPA JOSEPH P. FEDEL	I. CP	01/15/21 if self-employe	P00538622		
			LLP		20-2000257		
		Firm's address 2013 Sandy Dr. Ste 200		٧ 3			
		State College, PA 16803		Phone no.81	4-237-8999		
May	the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No		
-					E 000 (0040)		

Form 990 (2019) CENTRE COUNTY UNITED WAY 25-1215290 Page 3
Part IV Checklist of Required Schedules

	To the state of the		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	<u>X</u>	······································
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			**
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			٩r
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		w
	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	~		v
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			Х
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	^		х
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		х
	or in quasi endowments? If "Yes," complete Schedule D, Part V	iU_		-41
11				
	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а		11a	Х	
1-	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	114		
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
_	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	, , , ,		
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	х	
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes, " complete Schedule D, Part IX	11d	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete			
	Schedule D, Parts XI and XII	12a	Х	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		ĺ	1
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15_		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	ļ	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	l .		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	·
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			۱,,
	complete Schedule G, Part III	19	 	X
2 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	ļ	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	 	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
	domestic government on Part tX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

25-1215290 CENTRE COUNTY UNITED WAY Page 4 Form 990 (2019) Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on X 22 Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete 23 X Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X Schedule K, If "No," go to line 25a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 X Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 28a "Yes," complete Schedule L, Part IV Х b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X 30 contributions? If "Yes," complete Schedule M X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х 33 sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X 34 Part V, line 1 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity 35b within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X 36 If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization Х and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O

Par	Part V Statements Regarding Other Ind Fillings and Tax Compliance				
	Check if Schedule O contains a response or note to any line in this Part V	43			<u>L</u>
				Yes	No
b	1a Enter the number reported in Box 3 of Form 1096. Enter ·0· if not applicable b Enter the number of Forms W-2G included in line 1a. Enter ·0· if not applicable c Did the organization comply with backup withholding rules for reportable payments to vence	1a 1b 1b	<u>4</u> 0		
С	(gambling) winnings to prize winners?	dots and reportable garring	1c	X	

Form 990 (2019)

Form 990 (2019) CENTRE COUNTY UNITED WAY
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				, ==	
	filed for the calendar year ending with or within the year covered by this return	2a	6			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial			4a		_X_
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accou	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	<u> </u>	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		,,,.,.,,,	5c	ļ	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t	he org	anization solicit	İ		
	any contributions that were not tax deductible as charitable contributions?			6a	ļ	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions	or gifts			
	were not tax deductible?		• • • • • • • • • • • • • • • • • • • •	6b	<u> </u>	
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and see	rvices	provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	ļ	ļ
¢	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	vas re	quired			
	to file Form 8282?		ŧ	7c	 	Х
	If "Yes," indicate the number of Forms 8282 filed during the year			-		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			7e	1	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f	 	X
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 8	899 as required?	7g	 	ļ
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	 	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine					х
	sponsoring organization have excess business holdings at any time during the year?		***************************************	8	 	Λ
9	Sponsoring organizations maintaining donor advised funds.			9a		х
a				9b		X
b	• • •			30	+	22
10	Section 501(c)(7) organizations. Enter:	10a	.1			
a	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	101		7		
b		LIOL	<u> </u>	-		
11	Section 501(c)(12) organizations, Enter:	112			-	
a	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	1 16		1		
เม	amounts due or received from them.)	11k	,			
10.	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year					1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	L				
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	,,.	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
h	Enter the amount of reserves the organization is required to maintain by the states in which the					1
L)	organization is licensed to issue qualified health plans	131				
	Enter the amount of reserves on hand		,			<u> </u>
		•		14a		X
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Sched			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remur					
	excess parachute payment(s) during the year?			15	<u> </u>	X
	If "Yes," see instructions and file Form 4720, Schedule N.			-		
16	is the organization an educational institution subject to the section 4968 excise tax on net investment	nt inc	ome?	16		X
	If "Yes," complete Form 4720, Schedule O.			1	1	<u> </u>

Form 990 (2019) CENTRE COUNTY UNITED WAY 25-1215290 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year1a33			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
b	Enter the number of voting members included on line 1a, above, who are independent1b1	ſ		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		<u>X</u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	<u>8a</u>	<u> </u>	
b	Each committee with authority to act on behalf of the governing body?	8b	<u>X</u>	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	····		
			Yes	
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
11a		11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-		
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14_	<u> </u>	
15	Did the process for determining compensation of the following persons include a review and approval by independent			ļ
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45.0	х	
a	The organization's CEO, Executive Director, or top management official	15a 15b	X	
b		100	<u>~</u>	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a		X
	taxable entity during the year?	104		<u> </u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	16b		1
<u>C</u>	exempt status with respect to such arrangements?	100		J
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed PA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))s only	/) avai	lable
18	for public inspection, Indicate how you made these available. Check all that apply.	,- +''')	,,	
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
40	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d fina	ncial	
19	statements available to the public during the tax year.	,		
00	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	WENDY VINHAGE - 814-238-8283			
	126 WEST PINE GROVE RD, PINE GROVE MILLS, PA 16868			
	TAY TIME LATIN ONCOME AND LATIN ONCOME SAME LANGUE LANGUE CONTRACTOR			

E	1	21	F	2	۵	n	Page 7
ግ -	- 1	Z. 1		7.	ч,	11	Page /

	AND THE RESIDENCE AND	~~~~~~~~	**********
T 000 (0010)	יגוטוווווווו	עיניות וווייי	1 1 1 1 1 1 1 1 1
Form 990 (2019)	CENTRE	COOMIT	O 14 T T 1

ED WAY Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter · O· in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			((2)		, , ,	(D)	(E)	(F) `
Name and title	Average	(C) Position (do not check more than one						Reportable	Reportable	Estimated
, , <u>, , , , , , , , , , , , , , , , , </u>	hours per	box	unte	ss pe	ะรอก	is bot	h an	compensation	compensation	amount of
	week		cer ar	id a d	irecto	r/trus	tee)	from	from related	other
	(list any	ector					1	the	organizations	compensation
	hours for	9	E.			ated		organization	(W-2/1099-MISC)	from the
	related	ustee	truste		ļ ķ	pens		(W-2/1099-MISC)		organization and related
	organizations below	tal	ional		pley	t COT				organizations
	line)	Indivioual trustee or director	Institutional trusted	Officer	ey en	Highest compensated employee	Former			organization is
(1) JEANNINE LOZIER	3.00	-			1~		=			
BOARD CHAIR		X		X				0.	0.	0.
(2) DAVID PRIBULKA	3.00	1	1		1		1			
VICE CHAIR		Х		X	<u> </u>		<u> </u>	0.	0.	0.
(3) RON BEYER	3.00									_
TREASURER		X		X		L		0.	0.	0.
(4) JOLEEN HINDMAN	3.00									
SECRETARY		X		X			<u> </u>	0.	0.	0.
(5) MARNIE DERABASSE	1.00									
DIRECTOR		X				<u> </u>	<u> </u>	0.	0,	0.
(6) NOAH COLEMAN	1.00				İ					
DIRECTOR		X	_				1_	0.	0.	0.
(7) DON GAETANO	1.00	1								
DIRECTOR		X	<u> </u>	ļ	ļ		 	0.	0.	0.
(8) DAVID GAINES	1.00									
DIRECTOR		X	 		<u> </u>	ļ	╁	0.	0.	0.
(9) DAVID GRAY	1.00									
DIRECTOR		X			╄		╁-	0.	0.	0.
(10) R, CLAIR MILLER	1.00				-					
DIRECTOR		X	<u> </u>	 -		 -	-	0.	0.	0.
(11) CRAIG ROSE	3.00	┨							. 0.	0.
DIRECTOR		X				ļ	-	0.	<u> </u>	· · · ·
(12) MOLLY KUNKEL	3.00	٠,						0.	. o.	0.
DIRECTOR		X		-				U .	V.	<u> </u>
(13) JANET SCHULENBERG	3.00	١.,						0.	. 0.	0.
DIRECTOR	1 00	X		+	╂	+-		<u> </u>		· · · · ·
(14) TAMMY MILLER	1.00				1			0	. 0.	0.
DIRECTOR	1 00	X	+		-	-		U	V •	<u>0.</u>
(15) ANDREW NAUGLE	1.00							0	. 0.	0.
DIRECTOR		X			+		+	<u> </u>	, 0	<u></u>
(16) ROBERT PANGBORN	1.00							0	. 0.	0.
DIRECTOR	1 00	X	-	+-	+	+-			,	
(17) MORGAN WASIKONIS	1.00	X						0	. 0.	0.
DIRECTOR		14	٠ـــــــــــــــــــــــــــــــــــــ						·	Form 990 (2019)
932007 01-20-20										()

Part VII Section A. Officers, Directors, T (A)	rustees, Key Em (B)	рюу	ees			gne	St C	(D)	(E)	(F)
(A) Name and title	Average	Average Position							Reportable	Estimated
rvanno and tibo	hours per	box	, unle	ss pe	rson	than is bot	h an	Reportable compensation	compensation	amount of
	week	}	cer an	dad	irecto	or/trus	teo)	from	from related	other
	(list any	ndividual trustee or director						the	organizations	compensation
	hours for related	0.0	촶			sated		organization	(W-2/1099-MISC)	from the organization
	organizations	Tustee	institutional trustee		ಜ	nacr.		(W-2/1099-MISC)		and related
	below	d'uaí t	ricona		nploy	stcol	يز			organizations
	line)	Indiv	髭	TECH C	Keyer	Highest compensated employee	Form			
(18) NICK LINGENFELTER	1.00		[_	
DIRECTOR		X			ļ	<u> </u>		0.	0.	0.
(19) STEVE SAMPSELL	1.00									
DIRECTOR		X	<u> </u>	<u> </u>	ļ	ļ	ļ	0,	0.	0.
(20) CHARIMA YOUNG	1,00								^	
DIRECTOR		X		ļ	ļ	<u> </u>		0.	0.	0.
(21) JANET SANTOSTEFANO	1.00								^	
DIRECTOR	1 00	X				 	 	0.	0.	0.
(22) TONY SIMON	1.00	}			1					
DIRECTOR	1.00	X				┼		0.	0,	0.
(23) GREG WENDT	1.00	x		Ì				0.	0.	0.
DIRECTOR (24) WENDY VINHAGE	40.00	1	<u> </u>	 		 -	 -	· ·		
EXECUTIVE DIRECTOR	20.00	\mathbf{x}		X				30,865.	0.	2,059.
(25) TAMMY GENTZEL	40.00									
EXECUTIVE DIRECTOR (FORMER)		\mathbf{x}		X				49,204.	0.	2,781.
(26) JODI PRINGLE	1,00	1								
DIRECTOR		X					ļ	0.	0.	
1b Subtotal				,			>	80,069.	0.	
c Total from continuation sheets to Pa							▶	0.	0.	
d Total (add lines 1b and 1c)			,,,,,,	,			<u> </u>	80,069.	0.	4,840.
2 Total number of individuals (including b	out not limited to ti	nose) list	ed a	.bov	e) w	ho r	eceived more than \$100	,000 of reportable	
compensation from the organization	<u> </u>					·····				Yes No
							11	wheat acceptant awar	dayaa an	103 110
3 Did the organization list any former offi										3 X
line 1a? If "Yes," complete Schedule J. 4 For any individual listed on line 1a, is the										
and related organizations greater than									ino organization	4 X
5 Did any person listed on line 1a receive									idual for services	
rendered to the organization? If "Yes,"										5 X
Section B. Independent Contractors										· · · · · · · · · · · · · · · · · · ·
1 Complete this table for your five highes										sation from
the organization. Report compensation	for the calendar	year	end	ing y	with	or v	vithi	n the organization's tax	year.	
(A)								(B) Description of s	consisse	(C) Compensation
Name and busin	1ess address	Ň	ОN	<u> </u>				Description of	567 1003	oompondadon
								1.5		
2 Total number of independent contract		not	ıımite	ed to	o the	ose i A	ste	o above) who received r	nore เกลก	
\$100,000 of compensation from the or	ganization 📂				_	<u> </u>	-			F 000 (0010

OUNTY UI	****		<u> </u>	72 A A				<u> </u>	3470
rustees, Key Er (B) Average hours			(C Posi	2) ition			(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of
below line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former			other compensation from the organization and related organizations
1.00	X						0.	0.	0
									,
							A. A. A. A. A. A. A. A. A. A. A. A. A. A		
		ļ						,	
								,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	<u> </u>								
						<u></u>			
	1								
	rustees, Key Er (B) Average hours per week (list any hours for related organizations below	Average hours (clean per week (list any hours for related organizations below line)	rustees, Key Employee (B) Average hours (check per week (list any hours for related organizations below line) 1.00	rustees, Key Employees, a (B) (C) Average hours (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations below line) (check all to per week (list any hours for related organizations for	rustees, Key Employees, and F (B) (C) Average Position (check all that per week (list any hours for related organizations below line) 1.00	rustees, Key Employees, and High (B) Average hours per week (list any hours for related organizations below line) 1.00	(B) (C) Average hours (check all that apply) per week (list any hours for related organizations below line) 1.00	(B) (C) (D) Average Position (check all that apply) from the organization (W-2/1099-MISC) Position (check all that apply) from the organization (W-2/1099-MISC) 1.00	(B) (C) (D) (E) Average hours (check all that apply) from from related organizations (list any hours for related organizations below line) line) line 1.00 1.0

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Revenue excluded Related or exempt Unrelated Total revenue from tax under business revenue function revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a b Membership dues ______<u>1b</u> c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 1,714,129. 1f g Noncash contributions included in lines 1a-1f ,714,129 h Total, Add lines 1a-1f **Business Code** Program Service 2 a _____ f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 64,226. 64,226. other similar amounts) Income from investment of tax-exempt bond proceeds 4 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6a b Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) <u>......</u> (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis Other Revenue 7b and sales expenses c Gain or (loss) 7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See 8a 171,623. Part IV, line 18 8b 47,751. b Less: direct expenses 123,872. 123,872. Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See 9a Part IV, line 19 b Less: direct expenses 9b c Net income or (loss) from gaming activities ______ 10 a Gross sales of inventory, less returns and allowances ______10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory **Business Code** iscellaneous -107. -107.900099 11 a OTHER d All other revenue -107. e Total. Add lines 11a-11d -107.188,098. Total revenue. See instructions 1 ,902,120.

Form 990 (2019) CENTRE COUNTY UNITED WAY

Part IX Statement of Functional Expenses

Check if Schedule O contains a respons	se or note to any line in the (A)	his Part IX(B)	(C)	(D)
Oo not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,425,043,	1,425,043.		
Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	distance of the second			
4 Benefits paid to or for members				
5 Compensation of current officers, directors,				
trustees, and key employees	84,909.	48,059.	3,142.	33,708
6 Compensation not included above to disqualified	01/505.	20,000.		
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	140 077	79,793.	5,216.	55,968
7 Other salaries and wages	140,977.	12,123.	J, ALU.	22,300
8 Pension plan accruats and contributions (include	13,036.	7,378.	482.	5,176
section 401(k) and 403(b) employer contributions)	39,429.	22,317.	1,459.	15,653
9 Other employee benefits	19,596.	11,091.	725.	7,780
0 Payroll taxes	19,390.	11,031.	/45.	7,100
1 Fees for services (nonemployees):	and the state of t			
a Management				
b Legal	12,970.		12,970.	
c Accounting	12,570:		12/3/00	
d Lobbying				
e Professional fundralsing services. See Part IV, line 17 f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25,				
column (A) amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion	20,024.	14,958,		5,066
3 Office expenses	3,147.	2,850.	47.	250
14 Information technology	11,632	10,535.	172.	925
15 Royalties		2 684	1 4 1	F (70
16 Occupancy	9,494.	3,674.	141.	5,679
17 Travel	450.	407.	7.	36
18 Payments of travel or entertainment expenses				
for any federal, state, or local public officials		E ABE	100	C01
19 Conferences, conventions, and meetings	8,695.	7,875.	129.	691
20 Interest				
21 Payments to affiliates	2 000	2 200	40	262
Depreciation, depletion, and amortization	3,297.	2,986.	49.	262
23 Insurance	3,170.	2,871.	47.	252
Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
a DUES AND SUBSCRIPTIONS	29,004.	29,004.		
b EQUIPMENT RENT/MAINTENA	13,932.	12,618.	206.	1,108
c CAMPAIGN	10,834.			10,834
d DAY OF CARING	5,391.	5,391.		
e All other expenses	8,451.	6,239.	102.	2,110
25 Total functional expenses. Add lines 1 through 24e	1,863,481.	1,693,089.	24,894.	145,498
26 Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
Check here if following SOP 98-2 (ASC 958-720)				

Total liabilities and net assets/fund balances

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 1 Cash · non-interest-bearing 1,222,014 1,227,880. 2 2 Savings and temporary cash investments 705,835. 749,319. 3 3 Pledges and grants receivable, not 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net Assets 8 Inventories for sale or use 7,511. 6,193. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 27,289. basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 13,096. 2,207. 14,193. 10c 11 11 Investments - publicly traded securities 12 Investments - other securities, See Part IV, line 11 12 1,302,832. 1,195,170. Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 462,706. 475,043. Other assets. See Part IV, line 11 15 15 3,757,608. 3,613,295. Total assets. Add lines 1 through 15 (must equal line 33) 16 16 23,535. 21,724. 17 17 Accounts payable and accrued expenses 55,135. 69,374. Grants payable 18 18 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (Including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 76,859. 92,909. Total liabilities, Add lines 17 through 25 Organizations that follow FASB ASC 958, check here > X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 2,311,618. 2,343,365. 27 27 Net assets without donor restrictions 1,224,818. 1,321,334. Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 31 31 3,536,436. 3,664,699. Total net assets or fund balances

3,757,608.

33

	990 (2019) CENTRE COUNTY UNITED WAY	<u> 25-121</u>	<u>5290 </u>	Pag	<u>e 12</u>
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	*********		.,,,,	
		ĺ			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,902	,1	20.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,863		
3	Revenue less expenses. Subtract line 2 from line 1	3		3,6	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,664		
5	Net unrealized gains (losses) on investments	5	-166	,91	02.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	<u>3,536</u>	5,4	<u>36.</u>
Par	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	,,,,,			X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.		ļ	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:			l	
	Separate basis Consolidated basis Both consolidated and separate basis			ļ	
b	Were the organization's financial statements audited by an independent accountant?	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:			ŀ	
	X Separate basis Consolidated basis Both consolidated and separate basis			ļ	ı
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of tr				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	redule O.			i
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			ı
	Act and OMB Circular A-133?	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3a		X
b	It "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			i
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form '	990 (2019)

SCHEDULE A

Department of the Treasury

Internal Rovenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

CENTRE COUNTY UNITED WAY

OMB No. 1545-0047

25-1215290

Open to Public Inspection

Name of the organization

Employer identification number

Part i Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i), 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv), (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 l An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. ____ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated, A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) is the organization listed in your governing document? (v) Amount of monetary (vi) Amount of other (III) Type of organization (i) Name of supported (ii) EIN (described on lines 1-10) support (see instructions) support (see instructions) organization Yes No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2019 CENTRE COUNTY UNITED WAY 25-1215290 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1805539.	1,658255.	1713917.	1731936.	1838001.	8747648.
2	Tax revenues levied for the organ-						
_	ization's benefit and either paid to		İ				
	or expended on its behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total, Add lines 1 through 3	1805539.	1658255.	1713917.	1731936.	1838001.	8747648.
	The portion of total contributions						
~	by each person (other than a						
	governmental unit or publicly						
	supported organization) included	ļ					
	on line 1 that exceeds 2% of the						
	amount shown on line 11,]		
	column (f)						616,062.
62	Public support, Subtract line 6 from line 4.						8131586
	etion B. Total Support			<u></u>	L		
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	1805539.	1658255.	1713917.	1731936.	1838001.	8747648.
	Gross income from interest,	1000000	1000200	<u> </u>			
O	· ·						
	dividends, payments received on						
	securities loans, rents, royalties,	27,721.	31,428.	39,004.	61,156.	64,226.	223,535.
_	and income from similar sources	61,141.	31,440,	37,004.	01,100.	V=7220.	
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	4 560	9,539.	5,942.	-174.	-107.	19,760.
	assets (Explain in Part VI.)	4,560.	9,539,	3,344.	<u> </u>	20/•	8990943.
	Total support. Add lines 7 through 10	L	L	<u> </u>	<u></u>	12	00000401
12	Gross receipts from related activities,	, etc. (see instructi	ons)	1 5			
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	a, tourth, or litth to	ax year as a secuc	11 30 1 (0)(3)	▶ [
6.	organization, check this box and stor ction C. Computation of Publ	o here	rcentage		***************************************		
						14	90.44 %
	Public support percentage for 2019 (92.01 %
15	Public support percentage from 2018	3 Schedule A, Part	II, line 14		44 = 00 4/00/		
16	33 1/3% support test - 2019, If the						
	stop here. The organization qualifies	as a publicly supp	orted organization]		,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
ŀ	33 1/3% support test - 2018. If the						
	and stop here. The organization qua						
17	10% -facts-and-circumstances tes	it - 2019, If the org	janization did not (check a box on lin	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
ŀ	10% -facts-and-circumstances tes						
	more, and if the organization meets t						
	organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization						
<u>18</u>	Private foundation. If the organization	on did not check a	box on line 13, 16	ia, 16b, 17a, or 17			
	Schedule A (Form 990 or 990-EZ) 2019						

Schedule A (Form 990 or 990-EZ) 2019 CENTRE COUNTY UNITED WAY

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and]		
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-		:				
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf	 -					
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	l					
6	Total, Add lines 1 through 5						
_	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support, (Subtract line 7c from line 6.)						
	ction B. Total Support			<u> </u>			
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on		1				
	securities loans, rents, royalties, and income from similar sources						
h	Unrelated business taxable income						
	(less section 511 taxes) from businesses		}				
	acquired after June 30, 1975						
_	Add lines 10a and 10b						
	Net income from unrelated business						
•	activities not included in line 10b,	<u> </u>					
	whether or not the business is regularly carried on						
12	Other income, Do not include gain						
•	or loss from the sale of capital						
40	assets (Explain in Part VI.)		,				
1.5	Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is fo	the erganization	e firet second thi	rd fourth or lifth	tax vear as a secti	on 501(c)(3) organiz	ation.
144	·						b.
Sol	check this box and stop here ction C. Computation of Pub	ic Support Pe	rcentage		***************************************		
	Public support percentage for 2019 (column (f))		15	%
	Public support percentage from 2018				***************************************	16	%
	ction D. Computation of Inve				.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u> </u>	
17)	17	%
	Investment income percentage from						%
19:	a 33 1/3% support tests - 2019. If the	organization did	not check the box				7 is not
	more than 33 1/3%, check this box a						b. 1 1
ŀ	33 1/3% support tests - 2018. If the						
•	line 18 is not more than 33 1/3%, chi						
20	Private foundation. If the organization						

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

 	Yes	No
1		
	ì	
2		
3a	······································	
3b		
30		
3c		.,
4a		
4b		
4c		
5a		
5b 5c		
- 00		
6		
77	ļ	
8		
9a		<u></u>
9b		
30		
9c	-	
10a		<u> </u>
 10b		

Sche	dule A (Form 990 or 990-EZ) 2019 CENTRE COUNTY UNITED WAY	25-1215	290) Pa	ge 5
	t IV Supporting Organizations (continued)				
				Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			-	
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			l	
	below, the governing body of a supported organization?	11	8		
b	A family member of a person described in (a) above?	11	b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11	c		
Sec	tion B. Type I Supporting Organizations				
				Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			ļ	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	l			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	ļ			
	controlled the organization's activities. If the organization had more than one supported organization,				
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			1	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1			
2	Did the organization operate for the benefit of any supported organization other than the supported			l	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	l			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,				
	supervised, or controlled the supporting organization.			i	
Sec	tion C, Type II Supporting Organizations			Yes	No
	When a well allowed the annual extraction to allow a to a to a to a to a to a to a to a	Ĺ.		105	NU
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		1		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed	ļ		1	
Sac	the supported organization(s). tion D. All Type III Supporting Organizations		L	1	
360	tion b. An Type in dupporting organizations		T	Yes	Nο
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the				
٠	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior ta	x l			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the				
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	-			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported				
~	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how				
	the organization maintained a close and continuous working relationship with the supported organization(s).		_		ı
3	By reason of the relationship described in (2), did the organization's supported organizations have a				
•	significant voice in the organization's investment policies and in directing the use of the organization's		1		İ
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's				l
	supported organizations played in this regard.		3		L
Sec	tion E. Type III Functionally Integrated Supporting Organizations			,	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see in	structions).			
a	The organization satisfied the Activities Test. Complete line 2 below.				
b	The organization is the parent of each of its supported organizations. Complete line 3 below.				
o	The organization supported a governmental entity. Describe in Part VI how you supported a government en	itity (see instruct	tions)	
2	Activities Test. Answer (a) and (b) below.			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	-			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify				l
	those supported organizations and explain how these activities directly furthered their exempt purposes,				ĺ
	how the organization was responsive to those supported organizations, and how the organization determined				l
	that these activities constituted substantially all of its activities.	2	а		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	ļ	ļ		1
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	***************************************			1
	reasons for the organization's position that its supported organization(s) would have engaged in these	1			1
	activities but for the organization's involvement.	2	b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	Ī			
а	•				
	trustees of each of the supported organizations? Provide details in Part VI.	_3	a		ļ
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	-			1

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

AY		25-1215290 Page 6
	izations	
ng trust on N	lov. 20, 1970 (explain l	n Part VI). See instructions. All
omplete Sec	ctions A through E.	
	(A) Prior Year	(B) Current Year (optional)
1		
_ 2		
3		
4		
5		
6		
7		
8		
	(A) Prior Year	(B) Current Year (optional)
1a		
1b		
1c		
1d		
2		
3		
4		
5		
6		
7		
8		
		Current Year
1		
2		
3		
4		
5		
6		
ally intograte	ed Type III supporting o	organization (see
	1	ng Organizations ng trust on Nov. 20, 1970 (explain I complete Sections A through E. (A) Prior Year 1 2 3 4 5 6 7 8 (A) Prior Year 1a 1b 1c 1d 2 3 4 5 6 7 8 8

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Sche	dule A (Form 990 or 990-EZ) 2019 CENTRE COUNTY	UNITED WAY		25-1215290 Page 7
Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	inizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	<u>s</u>	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	1	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
i	Remainder, Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
С	Remainder, Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any, Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			t 1
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2019

d Excess from 2018 e Excess from 2019

Schedula A	(Form 990 or 990-EZ) 2019 CENTRE COUNTY UNITED WAY	25-1215290 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.)	1 and 2; Part IV, Section C, V, Section B, line 1e; Part V,
VIA COLUMN TO THE COLUMN TO TH		
wa.equinter.		
N. Carron		

25-1215290 Page 8

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

25-1215290 CENTRE COUNTY UNITED WAY Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions, Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990 EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

CENTRE COUNTY UNITED WAY

25-1215290

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	STATE OF THE ART 2470 FOX HILL ROAD STATE COLLEGE, PA 16803	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	SUSAN CRARY P.O. BOX 10052 STATE COLLEGE, PA 16805	\$ <u>62,400</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	THE HAMER FOUNDATION 2470 FOX HILL ROAD STATE COLLEGE, PA 16803	\$ 250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.

Name of organization

Employer identification number

CENTRE COUNTY UNITED WAY

25-1215290

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Page	4
rauo	

Schodule B (Form 990, 990-EZ, or 990-PF) (2019) **Employer Identification number** Name of organization <u> 25-1215290</u> CENTRE COUNTY UNITED WAY Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Part III Use duplicate copies of Part III if additional space is needed. (a) No. from Part i (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(a) Transfer of gift						

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	

Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e)	Transfer	of gift	
-----	----------	---------	--

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE D

Department of the Treasury

Internal Rovenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CENTRE COUNTY UNITED WAY

Employer identification number 25-1215290

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar F	Funds or A	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin			w
		(a) Donor advised funds		b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year	[
5	Did the organization inform all donors and donor advisors in		r advised fur	nds
	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds o	can be used	only
	for charitable purposes and not for the benefit of the donor of			
	impormissible private benefit?			Yes No
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form	n 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).		
	Preservation of land for public use (for example, recrea	ation or education) 🔲 Preserva	ition of a hist	prically important land area
	Protection of natural habitat	Preserva	ition of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the	e form of a co	onservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		,,,,,,,,,,	
b	Total acreage restricted by conservation easements			2b
c	Number of conservation easements on a certified historic str	ructure included in (a)		2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic	structure	
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, re			nization during the tax
	year 🛰			
4	Number of states where property subject to conservation ea	sement is located 🕨	<u>.</u>	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handl	ling of	
	violations, and enforcement of the conservation easements	it holds?	,	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcir	ng conservat	ion easements during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing co	nservation e	asements during the year
	> \$			
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of secti	ion 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	***************************************	**********	Yes No
9	In Part XIII, describe how the organization reports conservat	tion easements in its revenue and e	xpense state	ment and
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial	statements t	hat describes the
	organization's accounting for conservation easements.			
Pa	rt III Organizations Maintaining Collections o		, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Forn			
1a	If the organization elected, as permitted under FASB ASC 9	58, not to report in its revenue state	ement and ba	alance sheet works
	of art, historical treasures, or other similar assets held for pu	blic exhibition, education, or resear	rch in furthera	ance of public
	service, provide in Part XIII the text of the footnote to its fina			
b	If the organization elected, as permitted under FASB ASC 9			
	art, historical treasures, or other similar assets held for publi	c exhibition, education, or research	in furtherand	ce of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
2	If the organization received or held works of art, historical tre		financial gain	, provide
	the following amounts required to be reported under FASB			
а	Revenue included on Form 990, Part VIII, line 1			
h	Assets included in Form 990, Part X			. ▶ \$

	chedule D (Form 990) 2019 CENTRE COUNTY UNITED WAY 25-1215290 Page 2										
Par	t III Organizations Maintaining C	ollections of A	rt, Histo	rical Tr	easures, oi	r Othe	r Simila	ar Asse	ts(contin	rued)	
3	Using the organization's acquisition, accessing	on, and other record	ds, check	any of the	following that	make s	ignificant	use of its			
	collection items (check all that apply):										
а	Public exhibition	C	1 🗀 L	oan or exc	hange progran	n					
b	Scholarly research	6									
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	in how the	y further t	he organizatio	n's exe	npt purpo	se in Par	t XIII.		
5	During the year, did the organization solicit o										
-	to be sold to raise funds rather than to be ma							[Yes		No
Par	t IV Escrow and Custodial Arrange reported an amount on Form 990, Par	gements. Compl							line 9, or	-	
10	Is the organization an agent, trustee, custodi		diany for co	antribution	e or other ass	ets not	included				
18	on Form 990, Part X?								Yes	Γ	No
									1 105	l	1 140
b	If "Yes," explain the arrangement in Part XIII	and complete the ic	blowing ta	Die:					Amous		
									Amoun	<u> </u>	
C	Beginning balance						1 . 1				
d	Additions during the year										
е	Distributions during the year						1 1	·· ···			
f	Ending balance							· · · · · · · · · · · · · · · · · · ·	-	T	
	Did the organization include an amount on Fe							l	Yes	<u> </u>	No
	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds. Complete i	f the organization a	nswered "	Yes" on Fo	T	y			,		
		(a) Current year	(b) Pri	or year	(c) Two years	back	(d) Three y	ears back	(e) Fou	r years	back
1a	Beginning of year balance										
b	Contributions				<u> </u>						
С	Net investment earnings, gains, and losses								L		
d	Grants or scholarships										
e	Other expenditures for facilities	· · · · · · · · · · · · · · · · · · ·	1								
Ū	and programs										
	•		1						1		
1	Administrative expenses		 		 				 		
g	End of year balance		na filma da	aaluaan (L	1			J		
2	Provide the estimated percentage of the cur	· ·		, column (a	aj) rieiu as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment >										
C		%									
	The percentages on lines 2a, 2b, and 2c sho										
За	Are there endowment funds not in the posse	ssion of the organia	zation that	are held a	and administer	ed for t	he organi:	zation			
	by:									Yes	No
	(i) Unrelated organizations								. 3a(i)		
	(ii) Related organizations	,	.,,,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				. 3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	itions listed as requ	ired on Sc	hedule R?) 				. 3b		:
4	Describe in Part XIII the intended uses of the	organization's end	owment fu	ınds.					~·········		
Pai	rt VI Land, Buildings, and Equipm				-						. –
	Complete if the organization answere	d "Yes" on Form 99	0, Part IV,	line 11a.	See Form 990,	Part X,	line 10.				
	Description of property	(a) Cost or			t or other		ccumulate	∍d	(d) Boo	k valu	е
	bosonphon or property	basis (invest			(other)		preciation		(,		
4-	Land				·						
	Land									,	
b											
С	Leasehold improvements				7 200		12 0	06	1	4,1	ОЗ
þ	Equipment				27,289.		13,0	<i>5</i> 0.	т	*± , .l.	23.
	Other			/D) "	40.1	·				4.1	0.2
F . 2	I destructed the second of the latter of the second of the second of	COLOR EDENS (100) Day	• V ookim	n /U lina	TELES I			100 m	1	a	7 7 .

Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes" o		1b. See Form 990, Part X, line 12.	- f
	tion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	or-year market value
	al derivatives			
	held equity interests			
(3) Other				
(A)				
(B)				
(C) (D)				
(E)		,		
(F)				
(G)				
(H)				
	b) must equal Form 990, Part X, col. (B) line 12.)			
	Investments - Program Related.			
	Complete if the organization answered "Yes" or	n Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	
(1) MU	TUAL FUNDS (RESTRICTED)	1,195,170.	End-of-Year Market	<u>Value</u>
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) 7. 1.1. (0-). (h) must sweet flores 000. Don't V. col. (D) line 12 \	1,195,170.		
Part IX	b) must equal Form 990, Part X, col. (B) line 13.)	1,133,170.		
T GIT IX	Complete if the organization answered "Yes" or	on Form 990. Part IV. line 1	11d. See Form 990. Part X. line 15.	
		Description		(b) Book value
(1) CE	ERTIFICATES OF DEPOSIT			328,030
	SSETS HELD AT CENTRE FOUN	NDATION		134,676
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				160 506
	ımn (b) must equal Form 990, Part X, col. (B) line	15.)	<u></u>	462,706
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	(b) Book value
1	(a) Description of liability			(D) BOOK VAILE
	deral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(8)			A	
(9)				
	umn (b) must equal Form 990, Part X, col. (B) line	25.)	.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019	CENTRE COUNTY	UNITED	WAY	25-1215290 Page
Schedule D (Form 990) 2019 Part XIII Supplemental In	formation (continued)			
	A			
			The state of the s	
				<u> </u>
	*** **********************************			
		······································		
	The second secon			
\$ '				
ę i				
				باد شدید در سر همچن وری کنند که نام ه النام النام بینان برون برون برون برون برون برون برون برو
	A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
The state of the s			ATTENDED TO THE TOTAL PROPERTY OF THE TOTAL	

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Schedule G (Form 990 or 990-EZ) 2019

lame of the organization						Employer ide	ntification number	
CENTRE COUNTY UNITED WAY						25-1215290		
	Complete if the organization answer	red "Y	es" or	Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not	
Indicate whether the organization rais		a activ	ities	Check all that apply.				
[] , , , , , , , , , , , , , , , , , ,				overnment grants				
			_	·				
[] to 12 12 12 12 12 12 12 12 12 12 12 12 12	Descript fundacion questo							
	g opoolar	igitala	ionig (740/110				
d L In-person solicitations 2 a Did the organization have a written o	r aral auroament with any individual	fineluc	lina of	finare directore trus	zaats	or		
key employees listed in Form 990, Pa						, o Yes	☐ No	
b If "Yes," list the 10 highest paid indiv		ianii 10	agree	ments under which	uie iç	muraiser is to b		
componsated at least \$5,000 by the	organization.							
(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	(iii) fundr have ce er cen contribe	Did alser istody Irol of ilions?	(iv) Gross receipts from activity	tò (c	Amount paid or retained by) fundraiser ted in col. (I)	(vi) Amount paid to (or retained by) organization	
		Yes	Nο					
		<u> </u>				and the second s		
, , , , , , , , , , , , , , , , , , , ,								
		ļ						
		<u> </u>			<u></u>		The state of the s	
Fotal								
List all states in which the organization or licensing.			ution	s or has been notifie	d it is	exempt from r	egistration	
or iceriarity.								
			· · · · · · · · · · · · · · · · · · ·					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

ar	25- t IV, line 18, or reported	1215290 Page 2 more than \$15,000
	events with gross receip	
E	(c) Other events	(d) Total events (add col. (a) through col. (c))
-	(total number)	
•	66,597.	171,623.
•	66,597.	171,623.
	21,868.	47,751.
	· · · · · · · · · · · · · · · · · · ·	47,751. 123,872.
or.	reported more than	
D	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
%	Yes %	
	L No	

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, P of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. Lis (a) Event #1 (b) Event #2 GOLFTASTE OF TH TOURNAMENT MOT (event type) (event type) Revenue Gross receipts 59,091. 45,935 2 Less: Contributions 59,091. 45,935 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 15,362. Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III | Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant Revenue (a) Bingo bingo/progressive bing Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs 5 Other direct expenses Yes Yes No 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: Yes a is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b if "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2019 CENTRE COUNTY UNITED WAY

Sch	edule G (Form 990 or 990-EZ) 2019 CENTRE COUNTY UNITED WAY 2	<u>:5-12</u>	<u> 1529</u>	0 Page 3
	Does the organization conduct gaming activities with nonmembers?	[Ye	s 🛄 No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	[Ye	s No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility		13a	%
	An outside facility	-	l3b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
1-7	Line file mane and addition of the person with properties the organization of games and organization of the person			
	Name 🕨	<u> </u>		
	Address >			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Ye	s No
ŀ	olf "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount	nt		
	of gaming revenue retained by the third party ▶ \$			
ď	olf "Yes," enter name and address of the third party:			
	Name -			
	Address >	***************************************		
16	Gaming manager information:			
	Name >			
	Gaming manager compensation 🕨 \$			
	Description of services provided 🕨			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Ye	sNo
i	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the		
	organization's own exempt activities during the tax year 🕨 💲			
Pi	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part	III, lines	9, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
			·	

932083 09-11-19

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ)	CENTRE COUNTY	UNITED WAY	25-1215290 Page 4
Schedule G (Form 990 or 990-EZ) Part IV Supplemental Inf	ormation (continued)		

SCHEDULE (Form 990)

Department of the Treasury

Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▼ Attach to Form 990.

	ļ
he latest information.	
rtest info	
or the la	
w.irs.gov/Form990 for the latest i	
.acv/Fc	
to to www.irs.c	
So to	

OMB No. 1545-0047	20.70	Open to Public
-------------------	-------	----------------

Inspection

2 Employer identification number 25-1215290 TO SUPPORT EDUCATION TO SUPPORT EDUCATION (h) Purpose of grant or assistance SUPPORT EDUCATION SUPPORT EDUCATION TO SUPPORT FINANCIAL STABILITY - RELATED TO SUPPORT HEALTH X Yes RELATED MISSION RELATED MISSION RELATED MISSION RELATED MISSION RELATED MISSION Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any MISSION Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ဥ õ (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) BOOK BOOK BOOK 0 BOOK BOOK BOOK d (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant 20,000. 23,875 31,000 10,250 35,000 66,500 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 24-0799348 | 501(c)(3) 501(c)(3) 501(c)(3) CENTRE COUNTY UNITED WAY 501(c)(3) 501(c)(3) 501(c)(3) Enter total number of other organizations listed in the line 1 table 24-6000062 25-0965256 23-2106340 23-1352062 23-1352003 General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? AMERICAN RED CROSS - CENTRE COUNTY 1 (a) Name and address of organization BOY SCOUTS OF AMERICA - BUCKTAIL BURROWES STREET - STATE COLLEGE, BOY SCOUTS OF AMERICA - JUNIATA 205 E. BEAVER AVE., STE 203 CENTRE FOR ALTERNATIVES IN COMMUNITY JUSTICE - 411 S. or government 203 N. ALLEGHENY STREET STATE COLLEGE, PA 16801 CENTRE COUNTY LIBRARY REEDSVILLE, PA 17084 BELLEFONTE, PA 16823 BELLEFONTE, PA 16823 Name of the organization CATHOLIC CHARITIES DuBOIS, PA 15801 9 TAYLOR DRIVE P.O. BOX 389 209 1ST ST PA 16801 Partl Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

- 1
_
O
S
\sim
15
~~
S
(
1
Ŋ
CA
- 1

25-1215290 Page 1	(g) Description of (h) Purpose of grant non-cash assistance or assistance	TO SUPPORT FINANCIAL STABILITY - RELATED MISSION	TO SUPPORT EDUCATION - RELATED MISSION	TO SUPPORT HEALTE - RELATED MISSION	TO SUPPORT HEALTH - RELATED MISSION	TO SUPPORT HEALTH - RELATED MISSION	TO SUPPORT EDUCATION - RELATED MISSION	TO SUPPORT EDUCATION - RELATED MISSION	TO SUPPORT FINANCIAL STABILITY - RELATED MISSION	TO SUPPORT HEALTH - RELATED MISSION Schedule 1 (Form 990)
chedule I (Form 990). Part II.)	f (f) Method of (g) valuation non-c (book, FMV, appraisal, other)	0. Воок	0 BOOK	0. BOOK	0, BOCK	0.BOOK	0, BOOK	0. BOOK	0.BOOK	0.BOOK
S) sations in the United States (S	(d) Amount of cash grant of non-cash assistance	87,398.	138,500.	12,002.	10,000.	84,750.	5,802.	63,750.	102,500	58,000,
COUNTY UNITED WAY	(b) EiN (c) IRC section if applicable	25-1283421 501(c)(3)	25-1220005 501(c)(3)	25-6069186 501(c)(3)	25-1150593 501(c)(3)	25-1897969 501(c)(3)			25-1232170 501(c)(3)	23-1445662 501(c)(3)
Schedule (Form 990) CENTIRE COUNTY UNITED WAY	1 '	CENTRE SAFE 140 W. NITTANY AVENUE STATE COLLEGE, PA 16801	CENTRE COUNTY YOUTH SERVICES BUREAU - 410 S. FRASER STREET - STATE COLLEGE, PA 16801	CENTRE CREST AUXILIARY 502 E. HOWARD STREET BELLEFONTE, PA 16823 25-6	c. UB 801	DICINE E. D	Œ 1 16823	JOPMENT & FAMILY COUNCIL SENTER BLVD. SGE, PA 16801		EASTER SEALS CENTRAL PA 383 ROLLING RIDGE DRIVE STATE COLLEGE, PA 16801

Page 1	
25-1215290	
	States (Schedule I (Form 990), Part II.)
	anizations in the United States
CUNITED WAY	ince to Governments and Org
m 990) CENTRE COUNTY UNITED WAY	Part II Continuation of Grants and Other Assistance to Governments and (
Schedule I (Form 990)	Part II Continuation

Schedule I (Form 990) CENTRE COUNTY UNITED WAY	UNTY UNIT	ED WAY		4000	24.15.1 (Exem 000) Ba		25-1215290 Page 1
Part II Continuation of Grants and Other Assistance to dovernments and Organizations in the United States (Schedule) (Form 1990), Forthing	Assistance to Go	vernments and Organ	TIZATIONS IN THE UI	med States (Sch	edule J (Toill ago), 19	11.31.7	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FOOD BANK OF THE STATE COLLEGE AREA, INC P.O. BOX 907 - STATE COLLEGE, PA 16804	25-1769950	501(c)(3)	49,000.	Ĉ	воок		TO SUPPORT FINANCIAL STABILITY - RELATED MISSION
GIRL SCOUTS IN THE HEART OF PA 1040-1 BENNER PIKE STATE COLLEGE PA 16801	24-0795980	501(c)(3)	3,652.	*0	хоод		TO SUPPORT EDUCATION -
GLOBAL CONNECTIONS 404A BOUCKE BUILDING UNIVERSITY PARK, PA 16802	25-1426933	501(c)(3)	2,760.	0.0	ВООК		TO SUPPORT EDUCATION - RELATED MISSION
HOUSE OF CARE 515 W. BEAVER AVENUE STATE COLLEGE, PA 16801	23-2874455	501(c)(3)	42,250.	O Company of the second	воок		TO SUPPORT HEALTH - RELATED MISSION
HOUSING TRANSITIONS, INC. P.O. BOX 1391 STATE COLLEGE, PA 16804	25-1472779	501(c)(3)	60,625.	0.	воок		TO SUPPORT FINANCIAL STABILITY - RELATED MISSION
INTERFAITH HUMAN SERVICES 2100 E. COLLEGE AVE, STE C STATE COLLEGE, PA. 16801	25-1300144	501(c)(3)	24,000.	Ċ	ВООК		TO SUPPORT FINANCIAL STABILITY - RELATED MISSION
MIDPENN LEGAL SERVICES 3500 E. COLLEGE AVE, STE 12 STATE COLLEGE, PA 16801	23-7101191	501(c)(3)	16,000.	Ô	BOOX		TO SUPPORT FINANCIAL STABILITY - RELATED MISSION
MID-STATE LITERACY 248 E. CALDER WAY, STE 307 STATE COLLEGE, PA 16801	25-1304265	501(c)(3)	54,125.	0.	ВООЖ		TO SUPPORT EDUCATION - RELATED MISSION
PARK FOREST DAY NURSERY 1833 PARK FOREST AVENUE STATE COLLEGE, PA 16803	25-1358116	501(c)(3)	42,625.	0.	ВООК		TO SUPPORT EDUCATION - RELATED MISSION Schedule I (Form 990)

0
g
$^{\circ}$
เก
4
N
~ -1
- 1
S
O

Schedule 1 (Form 990) CENTRE COUNTY UNITED WAY	TINU YTYC	ED WAY	11 - 14 - 1	odoo) cototo	Do 1 (Com 000)		25-1215290 Page 1
(a) Name and address of (b) EiN (c) IRC section (d) Amount of (e) Amount of (f) Method	(b) EiN	(c) IRC section	(d) Amount of cash grant	(e) Amount of non-cash	(f) Method of valuation	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
				assistance	(book, FMV, appraisal, other)		
CENTRE COUNTY HOUSING AND LAND							TO SUPPORT FINANCIAL
TRUST - 1155 ZION ROAD -							STABILITY - RELATED
BELLEFONTE, PA 16823	26-0679687	501(c)(3)	3,336.	0	BOOK		MISSION
STATE COLLEGE COMMUNITY LAND TRUST						ory sources defermed	TO SUPPORT FINANCIAL
1315 S. ATHERTON ST., STE 306	•				.		STABILITY - RELATED
STATE COLLEGE, PA 16801	4881081-c2	501(5)(3)	. C29 %		NOOT TO THE PROPERTY OF THE PR		MOTOSTE
STRAWBERRY FIELDS							
3054 ENTERPRISE DRIVE							TO SUPPORT HEALTH -
STATE COLLEGE PA 16801	25-1237223	501(c)(3)	52,250.	0	BOOK		RELATED MISSION
שמואוואס פטשאמס פט הפג פשש							
1840 N APHERTON STREET							TO SUPPORT HEALTH
STATE COLLEGE, PA 16803	24-0859375	501(c)(3)	61,500.	0	воок		RELATED MISSION
TIDES, INC.							
1014 TORNEY AVENUE			4				
SAN FRANCISCO CA 94129	57-1138099	501(c)(3)	19,000.	2	BOOK		KELATED MISSION
עיייאדורי פטייאפי פר גראטי							
inch or centre court							- NOTING TROGGIS OF
120 W. HIGH STREET	10000	787777	17.3	c	SOUX		RELATED MISSION
BELLETONIE, FA 10023	/ 547000-47	(51/2)					
(ANNIE HALENBAKE ROSS (TREARY)							
P O BOX 478 - BEECH CREEK PA						· · · · · · ·	TO SUPPORT EDUCATION -
,	34.08625.66	501(0)(3)	1 425	0	BOOK		RELATED MISSION
77007	2000	/51/21422	1	e]			
PRIVATE INDUSTRY COUNCIL OF CENTRE							TO SUPPORT FINANCIAL
COUNTY, INC 2595 CLYDE AVENUE,							STABILITY - RELATED
STATE (25-1425443	501(c)(3)	1,110.	0	воож		MISSION
			•				
							1000
							Schedule I (Form 990)

Page 2 (f) Description of noncash assistance 25-1215290 (e) Method of valuation (book, FMV, appraisal, other) ORGANIZATION REQUIRES ANNUAL APPLICATION Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. COPIES OF PREVIOUSLY FILED FORMS 990 AND ANNUAL AUDIT FOR THE REVIEW OF (d) Amount of non-cash assistance GRANTEES AND PERFORMS A (c) Amount of cash grant CENTRE COUNTY UNITED WAY (b) Number of recipients FINANCIAL RECORDS OF THE GRANTEE. ORGANIZATION ANNUALLY VISITS EVERY GRANTEE ORGANIZATION. (a) Type of grant or assistance ₩. Schedule I (Form 990) (2019) Part I, Line FOR FUNDING, Part III

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revonue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization CENTRE COUNTY UNITED WAY Employer identification number 25-1215290

Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	Method of noncash contr			S
1	Art · Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	Х			RESALE VAI	LUE		
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
• •	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures		AN ALVANDARIANA					
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles	j						
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organ	ization durin	a the tax year for	contributions				
20	for which the organization completed Form 82							
	TO WHO O'GAMEACON COMPLETED TO THE OF	.00,1 0.11,17,		g <u></u>			Yes	No
30a	During the year, did the organization receive b	v contributio	on any property re	ported in Part I, lines 1 th	rough 28, that it			
000	must hold for at least three years from the dat							
	exempt purposes for the entire holding period					30a		Х
h	If "Yes," describe the arrangement in Part II.	' '						
31	Does the organization have a gift acceptance	policy that r	eauires the review	of any nonstandard con-	ributions?	31		Х
	Does the organization hire or use third parties							
O.C.CI	contributions?					32a		х
h	If "Yes," describe in Part II.		,					
33	If the organization didn't report an amount in	column (c) fo	or a type of proper	ty for which column (a) is	checked.			
33	describe in Part II.	coluina (o) ic	1760 01 610601	.,				
	4555195 11 1 12 13 14 14 14 14 14 14 14 14 14 14 14 14 14						*	

Schedule M (Form 990) 2019 CENTRE COUNTY UNITED WAY 25-1215290 F Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.	age 2
	<u> </u>
	<u>.</u>

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number 25-1215290

CENTRE COUNTY UNITED WAY	25-1215290
Form 990, Part VI, Section B, line 11b:	
FORM 990 IS PROVIDED TO CCUW'S BOARD OF DIRECTORS AND	MANAGEMENT AND
REVIEWED PRIOR TO FILING.	
Form 990, Part VI, Section B, Line 12c:	
THE BOARD REVIEWS THE CONFLICT OF INTEREST POLICY REGU	JLARLY FOR COMPLIANCE.
Form 990, Part VI, Section B, Line 15:	
THE HUMAN RESOURCE AND EXECUTIVE COMMITTEES DETERMINE	AND APPROVE
COMPENSATION.	
Form 990, Part VI, Section C, Line 18:	
CCUW'S FORM 990 IS AVAILABLE UPON REQUEST AT THEIR MAI	IN OFFICE IN PINE
GROVE MILLS, PA AND IS ALSO AVAILABLE ON THEIR WEBSITE	₹.
Form 990, Part VI, Section C, Line 19:	
WHEN A WRITTEN REQUEST IS RECEIVED FOR PUBLIC INSPECT	ION OF GOVERNING
DOCUMENTS, CONFLICT OF INTEREST POLICY, AND/OR THE FIR	NANCIAL STATEMENTS, A
COMMITTEE OF THE BOARD OF DIRECTORS OR THE BOARD OF DI	IRECTORS WILL EVALUATE
THE FACTS AND CIRCUMSTANCES SPRECIFIC TO THE INDIVIDUA	AL REQUEST TO
DETERMINE IF THE REQUEST WILL BE GRANTED	
POLICY REGARDING REVIEW OF AUDIT, PART XII, LINE 3C	
THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGHT PROCESS	S OR SELECTION
PROCESS DURING THE YEAR ENDED MARCH 31, 2020.	

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2019

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
THE HAMER FOUNDATION	700,000.	520,181
SUSAN CRARY	275,700.	95,881
	1	
otal Excess Contributions to Schedule A, Part II, Line 5		616,0